



Global Calcium Private Limited (GCPL) ISO 14001-2015 Environmental Policy

The Management of GCPL is committed to protect the local and global environment of the earth.

To minimize the environmental impacts concerning to our activities, products and services we shall:

- Comply with the applicable legal requirements and other requirements to which the company subscribes with its environmental aspects.
- To include the consideration of environmental issues in all business strategies and initiatives.
- Educate, train and motivate all employees to carry out tasks in an environmentally responsible manner and ensure that a continuous professional development strategy remains core to our business goals of the firm.
- Prevent pollution, reduce waste and minimize the consumption of resources.
- Encourage environmental protection among all suppliers, subcontractors and interested parties.
- All employees shall be responsible for policy implementation by participating and contributing to its success through their actions and suggestions.
- Identifying the environmental risks and prevent or reduce the undesired effects.

The company is committed to continual improvement of environmental performance. This policy will be communicated to all employees, contractors, suppliers, stakeholders and will be available to public through display board in front of the GCPL and through our website.

Date: 02.01.2023


Managing Director



Global Calcium Private Limited (GCPL) OCCUPATIONAL HEALTH & SAFETY POLICY

Global Calcium is passionate about maintaining safe and healthy work environment, therefore is committed to:

1. Becoming a leader in OHS performance by driving the concept 'improving OHS is every employee's responsibility' and making OHS a core value of everything we do;
2. Providing a positive safety culture in which everyone should feel free to speak about non-conformances, undesirable or unsafe situations or any other OHS related issue;
3. Having risk-mitigating processes in place for the identification, classification, prioritization, control & eliminate hazards aspects and reduce OH&S risks;
4. Providing all relevant information, operational controls and regular training on OHS requirements to enable everyone to perform their activities safely;
5. Consulting and collaborating with employees and their representatives and other stakeholders on OHS matters;
6. Implementing effective line management approaches to protect people from environmental impacts, unsafe conditions and health risks;
7. Implementing a Plan-Do-Check-Act systematic approach to ensure continual improvement of OHS performance;
8. Meeting or exceeding all applicable laws and standards;
9. Any non-conformances with policy will be brought to the appropriate level of management for prompt attention and resolution;

This OHS Policy will be reviewed periodically to ensure that it remains relevant and appropriate to the organization. This policy will be notified to all employees, contractors, visitors, stakeholders and will be displayed in viewable area.

Date : 02-01-2023


Managing Director